

September 24, 2025

**SUCCESSOR MOU NEGOTIATIONS**

Between

**CITY OF SANTA CRUZ**

And

**CITY OF SANTA CRUZ SERVICE EMPLOYEES, SEIU LOCAL 521**

**TENTATIVE AGREEMENT – SECTION 15.10**

**TENTATIVE AGREEMENT PURSUANT TO GROUND RULE 6**

**15.10 EQUIPMENT MECHANIC TOOLS**

Full-time eEquipment mechanics and equipment service workers and Recycling Center Maintenance Mechanics are required to own and maintain a full set of mechanic's tools up to 3/4" (basic tools). All larger tools and specialized tooling will be furnished by the City.

The City agrees to replace any personal tools stolen on City property, provided a police report is filed. Broken basic tools will be replaced at City expense provided the mechanic enters on file with garage management an inventory list of tools owned by them and housed in the City garage.

Full-timeAll equipment mechanics and equipment service workers required to supply tools necessary for performance of their job will be paid a tool reimbursement allowance not to exceed \$2,0500 per year. All tool purchases are subject to prior approval by a department representative. This allowance shall be paid during the month of March of each year.

Part-time and temporary classifications may receive a prorated amount based on operational need as determined by the Department.

For the City of Santa Cruz:

Sara De Leon, Lead Negotiator

Date:

Timothy L. Davis, Co-Lead Negotiator

Date:

For SEIU:

Devon King, Lead Negotiator

Date:

Olivia Martinez, Co- Lead Negotiator

Date: 9/24/25