

September 17, 2025

**SUCCESSOR MOU NEGOTIATIONS**

Between

**CITY OF SANTA CRUZ**

And

**CITY OF SANTA CRUZ SANTA CRUZ SERVICE EMPLOYEES**


**TENTATIVE AGREEMENT – SECTION 7.05.03 CHIEF STEWARDS**

**TENTATIVE AGREEMENT PURSUANT TO GROUND RULE 6**

**SECTION 7.05.03 Chief Stewards**


The Union may designate up to seven ~~five~~ (7) Chief Stewards, five (5) from the permanent workforce and two (2) from the temporary workforce. Chief Stewards shall be entitled to release time to replace stewards when the Division Steward is not available.


For the City of Santa Cruz:

  
\_\_\_\_\_  
Sara De Leon, Lead Negotiator  
Date: 9/17/25

  
\_\_\_\_\_  
Timothy L. Davis, Co-Lead Negotiator  
Date: 9/17/25

For SEIU:

  
\_\_\_\_\_  
Devon King, Lead Negotiator  
Date:

  
\_\_\_\_\_  
Olivia Martinez, Co- Lead Negotiator  
Date:

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ST.                        EG  
KB  
CB