

September 17, 2025

SUCCESSOR MOU NEGOTIATIONS

Between

CITY OF SANTA CRUZ

And

CITY OF SANTA CRUZ SANTA CRUZ SERVICE EMPLOYEES

**TENTATIVE AGREEMENT – SECTION 7.12 LABOR MANAGEMENT MEETING
(NEW SECTION)**


TENTATIVE AGREEMENT PURSUANT TO GROUND RULE 6

SECTION 7.12 LABOR MANAGEMENT MEETING

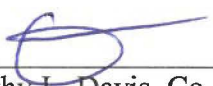
SEIU City-wide Labor Management Meetings

The City and the Union agree to meet monthly to pre-emptively address workplace and safety issues, including but not limited to issues affecting library headquarters and library branches. The parties agree that the intention of the labor management meetings is to further harmonious labor relations and resolve issues collaboratively and is not intended to serve in lieu of the formal grievance procedures. The Union shall appoint six (6) employees to serve on this committee without loss of compensation.

For the City of Santa Cruz:

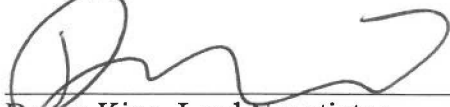


Sara De Leon, Lead Negotiator
Date: 9/17/25



Timothy L. Davis, Co-Lead Negotiator
Date: 9/17/25

For SEIU:



Devon King, Lead Negotiator
Date:



Olivia Martinez, Co- Lead Negotiator
Date:

max BG
ST. RMB
CS KB