



**City of Santa Cruz**  
California  
**Human Resources**

**Salary Compensation Plans**

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

**Police**

501	COMMUNITY SERVICE OFFICER	5,185 29.9135	5,444 31.4077	5,716 32.9769	6,002 34.6269	6,302 36.3577	6,617 38.1750	6,948 40.0846	7,295 42.0865	7,660 44.1923	8,043 46.4019	8,445 48.7212
504	POLICE OFFICER			8,578 49.4885	9,007 51.9635	9,457 54.5596	9,930 57.2885	10,427 60.1558	10,948 63.1615	11,495 66.3173	12,070 69.6346	12,673 73.1135
503	POLICE OFFICER TRAINEE	7,231 41.7173										
505	POLICE SERGEANT			10,454 60.3115	10,977 63.3288	11,526 66.4962	12,102 69.8192	12,707 73.3096	13,342 76.9731	14,009 80.8212	14,709 84.8596	15,444 89.1000
506	VICTIM ADVOCATE	5,123 29.5558	5,379 31.0327	5,648 32.5846	5,930 34.2115	6,227 35.9250	6,538 37.7192	6,865 39.6058	7,208 41.5846	7,568 43.6615	7,946 45.8423	8,343 48.1327