



**City of Santa Cruz**  
 California  
 Human Resources

**Salary Compensation Plans**

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

**Temporary**

901	AQUATIC INSTRUCTOR/COACH		18.6981	19.6327	20.6135	21.6462	22.7308					
902	BEACH CAPTAIN		28.3500	29.7692	31.2577	32.8212	34.4596					
903	BEACH LIEUTENANT		27.9173	29.3135	30.7788	32.3192	33.9346					
904	BEACH LIFEGUARD I		23.4000	24.5712	25.8000	27.0923	28.4481					
905	BEACH LIFEGUARD II		25.6269	26.9077	28.2519	29.6654	31.1481					
907	COMMUNITY SERVICE AIDE I		19.6212	20.6019	21.6346	22.7192						
908	COMMUNITY SERVICE AIDE II		21.7500	22.8346	23.9769	25.1769	26.4346					
925	LIBRARY AIDE		18.6981	19.6327	20.6135	21.6462	22.7308					
911	MAINTENANCE WORKER AIDE I		18.6981	19.6327	20.6135	21.6462	22.7308					
913	MAINTENANCE WORKER AIDE II		21.3115	22.3788	23.4981	24.6750	25.9096					
914	OFFICE ASSISTANT		18.6981	19.6327	20.6135	21.6462	22.7308					
915	POOL LIFEGUARD		18.6981	19.6327	20.6135	21.6462	22.7308					



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**Temporary**

916	POOL MANAGER		18.6981	19.6327	20.6135	21.6462	22.7308					
917	PROFESSIONAL & TECH ASSIST	18.6941		50.3276								
918	RANGER TRAINEE		20.7115	21.7500	22.8346	23.9769	25.1769					
919	RECREATION AREA AIDE		18.6981	19.6327	20.6135	21.6462	22.7308					
920	RECREATION I		18.6981	19.6327	20.6135	21.6462						
921	RECREATION II		20.4577	21.4788	22.5519	23.6769	24.8596					
922	RECREATION III		22.3442	23.4635	24.6346	25.8635	27.1558					
923	RECREATION IV		24.4731	25.6962	26.9827	28.3327	29.7519					
924	RECREATION V		26.7923	28.1308	29.5385	31.0154	32.5673					