



**Workers' Compensation Coverage
Exemption Declaration & Indemnity Agreement**

The undersigned (hereinafter referred to as "I" or "Me") hereby declares under penalty of perjury that the following is true and correct:

I am familiar with the workers' compensation laws of California (generally contained in section 3700 of the Labor Code), including those provisions which provide for specific exemptions from the requirement that all employers must carry workers' compensation insurance.

I am exempted under the law from the requirement to maintain workers' compensation insurance coverage.

I will not employ any person in any manner so as to become subject to the workers' compensation laws of California, and should I become subject to the workers' compensation provisions of Section 3700 of the Labor Code for any reason, I shall forthwith comply with those provisions.

Should I fail to secure workers' compensation coverage as required by the State of California, I will defend and indemnify the City of Santa Cruz for any damage resulting to it from my failure to take out or maintain such insurance.

It is further understood and agreed that this agreement to defend and indemnify the City of Santa Cruz is to be binding on my heirs, legal representatives and assigns.

Date: _____

Name: _____ Name: _____
(print or type) (signature)

Company Name (if any): _____
(print or type)

Title: _____ Telephone: _____
(print or type)

Warning: In California, failure to secure workers' compensation coverage is unlawful and shall subject an employer to criminal penalties and civil fines up to one hundred thousand dollars (\$100,000). In addition to the cost of compensation, damages may be assessed as provided for in Section 3706 of the Labor Code, including but not necessarily limited to, interest and attorney's fees.
