



**City of Santa Cruz**  
California  
**Human Resources**

**Salary Compensation Plans**

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly	Monthly Hourly

**Service**

101	ACCOUNTING ASSISTANT I			4,185 24.1442	4,394 25.3500	4,614 26.6192	4,845 27.9519	5,087 29.3481	5,341 30.8135	5,608 32.3538	5,888 33.9692	
102	ACCOUNTING ASSISTANT II			4,463 25.7481	4,686 27.0346	4,920 28.3846	5,166 29.8038	5,424 31.2923	5,695 32.8558	5,980 34.5000	6,279 36.2250	
291	ACCOUNTING TECHNICIAN			5,267 30.3865	5,530 31.9038	5,806 33.4962	6,096 35.1692	6,401 36.9288	6,721 38.7750	7,057 40.7135	7,410 42.7500	
105	ADMINISTRATIVE ASSISTANT I			3,996 23.0538	4,196 24.2077	4,406 25.4192	4,626 26.6885	4,857 28.0212	5,100 29.4231	5,355 30.8942	5,623 32.4404	
106	ADMINISTRATIVE ASSISTANT II			4,185 24.1442	4,394 25.3500	4,614 26.6192	4,845 27.9519	5,087 29.3481	5,341 30.8135	5,608 32.3538	5,888 33.9692	
107	ADMINISTRATIVE ASSISTANT III			4,898 28.2577	5,143 29.6712	5,400 31.1538	5,670 32.7115	5,954 34.3500	6,252 36.0692	6,565 37.8750	6,893 39.7673	
108	ASSISTANT ENGINEER I			6,939 40.0327	7,286 42.0346	7,650 44.1346	8,033 46.3442	8,435 48.6635	8,857 51.0981	9,300 53.6538	9,765 56.3365	
109	ASSISTANT ENGINEER II			7,455 43.0096	7,828 45.1615	8,219 47.4173	8,630 49.7885	9,061 52.2750	9,514 54.8885	9,990 57.6346	10,489 60.5135	
297	ASSISTANT PLANS EXAMINER			7,657 44.1750	8,040 46.3846	8,442 48.7038	8,864 51.1385	9,307 53.6942	9,772 56.3769	10,261 59.1981	10,774 62.1577	
115	BICYCLE/PEDESTRIAN COORDINATOR			6,074 35.0423	6,378 36.7962	6,697 38.6365	7,032 40.5692	7,384 42.6000	7,753 44.7288	8,141 46.9673	8,548 49.3154	
284	BOOKMOBILE LIB ASST			4,484 25.8692	4,708 27.1615	4,943 28.5173	5,190 29.9423	5,450 31.4423	5,722 33.0115	6,008 34.6615	6,308 36.3923	
231	BOX OFFICE REPRESENTATIVE			4,185 24.1442	4,394 25.3500	4,614 26.6192	4,845 27.9519	5,087 29.3481	5,341 30.8135	5,608 32.3538	5,888 33.9692	



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**Service**

116	BUILDING INSPECTOR			7,270	7,633	8,015	8,416	8,837	9,279	9,743	10,230	
		41.9423	44.0365	46.2404	48.5538	50.9827	53.5327	56.2096	59.0192			
117	BUILDING MAINTENANCE WORKER I			4,551	4,779	5,018	5,269	5,532	5,809	6,099	6,404	
		26.2558	27.5712	28.9500	30.3981	31.9154	33.5135	35.1865	36.9462			
118	BUILDING MAINTENANCE WORKER II			5,210	5,470	5,744	6,031	6,333	6,650	6,983	7,332	
		30.0577	31.5577	33.1385	34.7942	36.5365	38.3654	40.2865	42.3000			
120	CHEMIST I			6,598	6,928	7,274	7,638	8,020	8,421	8,842	9,284	
		38.0654	39.9692	41.9654	44.0654	46.2692	48.5827	51.0115	53.5615			
121	CHEMIST II			6,928	7,274	7,638	8,020	8,421	8,842	9,284	9,748	
		39.9692	41.9654	44.0654	46.2692	48.5827	51.0115	53.5615	56.2385			
127	CODE COMPLIANCE SPECIALIST			6,538	6,865	7,208	7,568	7,946	8,343	8,760	9,198	
		37.7192	39.6058	41.5846	43.6615	45.8423	48.1327	50.5385	53.0654			
131	CONSTRUCTION SPECIALIST			5,067	5,320	5,586	5,865	6,158	6,466	6,789	7,128	
		29.2327	30.6923	32.2269	33.8365	35.5269	37.3038	39.1673	41.1231			
132	COURIER/DRIVER			3,957	4,155	4,363	4,581	4,810	5,050	5,303	5,568	
		22.8288	23.9712	25.1712	26.4288	27.7500	29.1346	30.5942	32.1231			
133	CUSTODIAN			3,884	4,078	4,282	4,496	4,721	4,957	5,205	5,465	
		22.4077	23.5269	24.7038	25.9385	27.2365	28.5981	30.0288	31.5288			
135	ENGINEERING TECHNICIAN			6,213	6,524	6,850	7,192	7,552	7,930	8,326	8,742	
		35.8442	37.6385	39.5192	41.4923	43.5692	45.7500	48.0346	50.4346			
141	ENVIRON PROGRAMS ANALYST I			6,074	6,378	6,697	7,032	7,384	7,753	8,141	8,548	
		35.0423	36.7962	38.6365	40.5692	42.6000	44.7288	46.9673	49.3154			
136	ENVIRON PROGRAMS ANALYST II			6,506	6,831	7,173	7,532	7,909	8,304	8,719	9,155	
		37.5346	39.4096	41.3827	43.4538	45.6288	47.9077	50.3019	52.8173			



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		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

**Service**

143	ENVIRONMENTAL COMPLIANCE INSP			6,719	7,055	7,408	7,778	8,167	8,575	9,004	9,454	
				38.7635	40.7019	42.7385	44.8731	47.1173	49.4712	51.9462	54.5423	
255	ENVIRONMENTAL MICROBIO I			7,129	7,485	7,859	8,252	8,665	9,098	9,553	10,031	
				41.1288	43.1827	45.3404	47.6077	49.9904	52.4885	55.1135	57.8712	
256	ENVIRONMENTAL MICROBIO II			7,485	7,859	8,252	8,665	9,098	9,553	10,031	10,533	
				43.1827	45.3404	47.6077	49.9904	52.4885	55.1135	57.8712	60.7673	
257	ENVIRONMENTAL MICROBIO III			8,231	8,643	9,075	9,529	10,005	10,505	11,030	11,582	
				47.4865	49.8635	52.3558	54.9750	57.7212	60.6058	63.6346	66.8192	
137	EQUIPMENT MECHANIC I			5,033	5,285	5,549	5,826	6,117	6,423	6,744	7,081	
				29.0365	30.4904	32.0135	33.6115	35.2904	37.0558	38.9077	40.8519	
138	EQUIPMENT MECHANIC II			5,607	5,887	6,181	6,490	6,814	7,155	7,513	7,889	
				32.3481	33.9635	35.6596	37.4423	39.3115	41.2788	43.3442	45.5135	
139	EQUIPMENT SERVICE WORKER			4,604	4,834	5,076	5,330	5,596	5,876	6,170	6,478	
				26.5615	27.8885	29.2846	30.7500	32.2846	33.9000	35.5962	37.3731	
286	EXECUTIVE ASSIST TO CM			5,882	6,176	6,485	6,809	7,149	7,506	7,881	8,275	
				33.9346	35.6308	37.4135	39.2827	41.2442	43.3038	45.4673	47.7404	
280	FAC MAINT/ENERGY PROJ COORD			6,337	6,654	6,987	7,336	7,703	8,088	8,492	8,917	
				36.5596	38.3885	40.3096	42.3231	44.4404	46.6615	48.9923	51.4442	
140	FACILITY ATTENDANT			3,836	4,028	4,229	4,440	4,662	4,895	5,140	5,397	
				22.1308	23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	
296	FIRE PREVENTION TECHNICIAN			5,267	5,530	5,806	6,096	6,401	6,721	7,057	7,410	
				30.3865	31.9038	33.4962	35.1692	36.9288	38.7750	40.7135	42.7500	
237	GREEN BLDG ENVIRO SPECIALIST			6,831	7,173	7,532	7,909	8,304	8,719	9,155	9,613	
				39.4096	41.3827	43.4538	45.6288	47.9077	50.3019	52.8173	55.4596	



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**Service**

122	HOMELESSNESS RESPONSE FIELD WK			4,551	4,779	5,018	5,269	5,532	5,809	6,099	6,404	
				26.2558	27.5712	28.9500	30.3981	31.9154	33.5135	35.1865	36.9462	
142	HOUSING PROGRAMS SPECIALIST			6,435	6,757	7,095	7,450	7,822	8,213	8,624	9,055	
				37.1250	38.9827	40.9327	42.9808	45.1269	47.3827	49.7538	52.2404	
169	HUMAN RESOURCES TECHNICIAN			5,267	5,530	5,806	6,096	6,401	6,721	7,057	7,410	
				30.3865	31.9038	33.4962	35.1692	36.9288	38.7750	40.7135	42.7500	
232	INFORMATION TEC SPECIALIST III			7,114	7,470	7,843	8,235	8,647	9,079	9,533	10,010	
				41.0423	43.0962	45.2481	47.5096	49.8865	52.3788	54.9981	57.7500	
144	INFORMATION TECH SPECIALIST I			5,750	6,038	6,340	6,657	6,990	7,340	7,707	8,092	
				33.1731	34.8346	36.5769	38.4058	40.3269	42.3462	44.4635	46.6846	
145	INFORMATION TECH SPECIALIST II			6,338	6,655	6,988	7,337	7,704	8,089	8,493	8,918	
				36.5654	38.3942	40.3154	42.3288	44.4462	46.6673	48.9981	51.4500	
215	LABORATORY TECHNICIAN			5,549	5,826	6,117	6,423	6,744	7,081	7,435	7,807	
				32.0135	33.6115	35.2904	37.0558	38.9077	40.8519	42.8942	45.0404	
146	LANDFILL GATE ATTENDANT			3,836	4,028	4,229	4,440	4,662	4,895	5,140	5,397	
				22.1308	23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	
282	LIBRARY ASSISTANT I			4,062	4,265	4,478	4,702	4,937	5,184	5,443	5,715	
				23.4346	24.6058	25.8346	27.1269	28.8427	29.9077	31.4019	32.9712	
283	LIBRARY ASSISTANT II			4,484	4,708	4,943	5,190	5,450	5,722	6,008	6,308	
				25.8692	27.1615	28.5173	29.9423	31.4423	33.0115	34.6615	36.3923	
285	LIBRARY INFORMATION SPECIALIST			5,025	5,276	5,540	5,817	6,108	6,413	6,734	7,071	
				28.9904	30.4385	31.9615	33.5596	35.2385	36.9981	38.8500	40.7942	
153	LIGHT EQUIPMENT MECHANIC			5,143	5,400	5,670	5,954	6,252	6,565	6,893	7,238	
				29.6712	31.1538	32.7115	34.3500	36.0692	37.8750	39.7673	41.7577	



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**Service**

162	PARKING ATTENDANT			3,836	4,028	4,229	4,440	4,662	4,895	5,140	5,397	
				22.1308	23.2385	24.3981	25.6154	26.8962	28.2404	29.6538	31.1365	
164	PARKING CONTROL MAINT WKR			4,794	5,034	5,286	5,550	5,828	6,119	6,425	6,746	
				27.6577	29.0423	30.4962	32.0192	33.6231	35.3019	37.0673	38.9192	
163	PARKING ENFORCEMENT OFFICER			4,829	5,070	5,324	5,590	5,869	6,162	6,470	6,794	
				27.8596	29.2500	30.7154	32.2500	33.8596	35.5500	37.3269	39.1962	
227	PARKING FACILITY MAINT ASST			4,218	4,429	4,650	4,883	5,127	5,383	5,652	5,935	
				24.3346	25.5519	26.8269	28.1712	29.5788	31.0558	32.6077	34.2404	
165	PARKING OFFICE REPRESENTATIVE			4,829	5,070	5,324	5,590	5,869	6,162	6,470	6,794	
				27.8596	29.2500	30.7154	32.2500	33.8596	35.5500	37.3269	39.1962	
167	PARKS MAINTENANCE WORKER			4,551	4,779	5,018	5,269	5,532	5,809	6,099	6,404	
				26.2558	27.5712	28.9500	30.3981	31.9154	33.5135	35.1865	36.9462	
126	PAYROLL TECHNICIAN			5,267	5,530	5,806	6,096	6,401	6,721	7,057	7,410	
				30.3865	31.9038	33.4962	35.1692	36.9288	38.7750	40.7135	42.7500	
288	PLANNING & COMM DEVEL TECH			5,365	5,633	5,915	6,211	6,522	6,848	7,190	7,550	
				30.9519	32.4981	34.1250	35.8327	37.6269	39.5077	41.4808	43.5577	
170	PLANT MAINTENANCE MECHANIC I			5,874	6,168	6,476	6,800	7,140	7,497	7,872	8,266	
				33.8885	35.5846	37.3615	39.2308	41.1923	43.2519	45.4154	47.6885	
171	PLANT MAINTENANCE MECHANIC II			6,710	7,046	7,398	7,768	8,156	8,564	8,992	9,442	
				38.7115	40.6500	42.6808	44.8154	47.0538	49.4077	51.8769	54.4731	
175	PO PROPERTY & EVIDENCE SPECIAL			4,728	4,964	5,212	5,473	5,747	6,034	6,336	6,653	
				27.2769	28.6385	30.0692	31.5750	33.1558	34.8115	36.5538	38.3827	
176	POLICE RECORDS TECHNICIAN			4,533	4,760	4,998	5,248	5,510	5,785	6,074	6,378	
				26.1519	27.4615	28.8346	30.2769	31.7885	33.3750	35.0423	36.7962	



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**Service**

281	PURCHASING ASSISTANT			4,463	4,686	4,920	5,166	5,424	5,695	5,980	6,279	
				25.7481	27.0346	28.3846	29.8038	31.2923	32.8558	34.5000	36.2250	
238	RANGER ASSISTANT			3,964	4,162	4,370	4,589	4,818	5,059	5,312	5,578	
				22.8692	24.0115	25.2115	26.4750	27.7962	29.1865	30.6462	32.1808	
294	RANGER I			4,780	5,019	5,270	5,533	5,810	6,100	6,405	6,725	
				27.5769	28.9558	30.4038	31.9212	33.5192	35.1923	36.9519	38.7981	
179	RANGER II			5,142	5,399	5,669	5,952	6,250	6,562	6,890	7,234	
				29.6654	31.1481	32.7058	34.3385	36.0577	37.8577	39.7500	41.7346	
223	RECORDS COORDINATOR			4,978	5,227	5,488	5,762	6,050	6,353	6,671	7,005	
				28.7192	30.1558	31.6615	33.2423	34.9038	36.6519	38.4865	40.4135	
180	RECREATION COORDINATOR			5,117	5,373	5,642	5,924	6,220	6,531	6,858	7,201	
				29.5212	30.9981	32.5500	34.1769	35.8846	37.6788	39.5654	41.5442	
197	RECREATION SPECIALIST			4,472	4,643	4,875	5,119	5,375	5,644	5,926	6,222	
				25.5115	26.7865	28.1250	29.5327	31.0096	32.5615	34.1885	35.8962	
181	RECYCLE CENTER MAINT MECHANIC			5,607	5,887	6,181	6,490	6,814	7,155	7,513	7,889	
				32.3481	33.9635	35.6596	37.4423	39.3115	41.2788	43.3442	45.5135	
182	RESOURCE RECOVERY EQUIP OPERAT			5,240	5,502	5,777	6,066	6,369	6,687	7,021	7,372	
				30.2308	31.7423	33.3288	34.9962	36.7442	38.5788	40.5058	42.5308	
218	RESOURCE RECOVERY WORKER I			4,289	4,503	4,728	4,964	5,212	5,473	5,747	6,034	
				24.7442	25.9788	27.2769	28.6385	30.0692	31.5750	33.1558	34.8115	
219	RESOURCE RECOVERY WORKER II			4,490	4,714	4,950	5,197	5,457	5,730	6,017	6,318	
				25.9038	27.1962	28.5577	29.9827	31.4827	33.0577	34.7135	36.4500	
279	REVENUE COLLECTIONS SPECIALIST			6,343	6,660	6,993	7,343	7,710	8,095	8,500	8,925	
				36.5942	38.4231	40.3442	42.3635	44.4808	46.7019	49.0385	51.4904	



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**Service**

128	RISK MANAGEMENT TECHNICIAN			5,267	5,530	5,806	6,096	6,401	6,721	7,057	7,410	
				30.3865	31.9038	33.4962	35.1692	36.9288	38.7750	40.7135	42.7500	
184	SENIOR BUILDING INSPECTOR			7,962	8,360	8,778	9,217	9,678	10,162	10,670	11,203	
				45.9346	48.2308	50.6423	53.1750	55.8346	58.6269	61.5577	64.6327	
264	SENIOR PARKING SERVICES WORKER			5,143	5,400	5,670	5,954	6,252	6,565	6,893	7,238	
				29.6712	31.1538	32.7115	34.3500	36.0692	37.8750	39.7673	41.7577	
277	SENIOR PLANS EXAMINER			8,423	8,844	9,286	9,750	10,238	10,750	11,288	11,852	
				48.5942	51.0231	53.5731	56.2500	59.0654	62.0192	65.1231	68.3769	
292	SENIOR POLICE RECORDS TECH			4,870	5,113	5,369	5,637	5,919	6,215	6,526	6,852	
				28.0962	29.4981	30.9750	32.5212	34.1481	35.8558	37.6500	39.5308	
293	SENIOR RANGER			5,587	5,866	6,159	6,467	6,790	7,130	7,486	7,860	
				32.2327	33.8423	35.5327	37.3096	39.1731	41.1346	43.1885	45.3462	
189	SERVICE MAINTENANCE TRAINEE			4,218	4,429	4,650	4,883	5,127	5,383	5,652	5,935	
				24.3346	25.5519	26.8269	28.1712	29.5788	31.0558	32.6077	34.2404	
190	SERVICE MAINTENANCE WORKER			4,552	4,780	5,019	5,270	5,533	5,810	6,100	6,405	
				26.2615	27.5769	28.9558	30.4038	31.9212	33.5192	35.1923	36.9519	
191	SOLID WASTE WORKER			5,174	5,433	5,705	5,990	6,290	6,604	6,934	7,281	
				29.8500	31.3442	32.9135	34.5577	36.2885	38.1000	40.0038	42.0058	
287	SPECIAL EVENTS COORDINATOR			6,753	7,091	7,446	7,818	8,209	8,619	9,050	9,503	
				38.9596	40.9096	42.9577	45.1038	47.3596	49.7250	52.2115	54.8250	
123	SR HOMELESSNESS RESPONSE FLDWK			4,933	5,180	5,439	5,711	5,997	6,297	6,612	6,943	
				28.4596	29.8846	31.3788	32.9481	34.5981	36.3288	38.1462	40.0558	
186	SR PARKS MAINTENANCE WKR			4,933	5,180	5,439	5,711	5,997	6,297	6,612	6,943	
				28.4596	29.8846	31.3788	32.9481	34.5981	36.3288	38.1462	40.0558	



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		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

**Service**

299	SR POLICE PROPERTY & EVID. SP			5,083	5,337	5,604	5,884	6,178	6,487	6,811	7,152	
		29.3250	30.7904	32.3308	33.9462	35.6423	37.4250	39.2942	41.2615			
220	SR RESOURCE RECOVERY WKR			4,870	5,113	5,369	5,637	5,919	6,215	6,526	6,852	
		28.0962	29.4981	30.9750	32.5212	34.1481	35.8558	37.6500	39.5308			
187	SR SERVICE MAINTENANCE WKR			4,933	5,180	5,439	5,711	5,997	6,297	6,612	6,943	
		28.4596	29.8846	31.3788	32.9481	34.5981	36.3288	38.1462	40.0558			
243	SR WATER DISTRIBUTION OPERATOR			6,734	7,071	7,425	7,796	8,186	8,595	9,025	9,476	
		38.8500	40.7942	42.8365	44.9769	47.2269	49.5865	52.0673	54.6692			
205	SR WW COLLECTION MAINT TECH			6,734	7,071	7,425	7,796	8,186	8,595	9,025	9,476	
		38.8500	40.7942	42.8365	44.9769	47.2269	49.5865	52.0673	54.6692			
196	TRAFFIC SIGNAL WORKER			4,799	5,039	5,291	5,556	5,834	6,126	6,432	6,754	
		27.6865	29.0712	30.5250	32.0538	33.6577	35.3423	37.1077	38.9654			
198	TRANSPORTATION COORDINATOR			6,829	7,170	7,529	7,905	8,300	8,715	9,151	9,609	
		39.3981	41.3654	43.4365	45.6058	47.8846	50.2788	52.7942	55.4365			
271	UTILITY ACCOUNT SPECIALIST			5,680	5,964	6,262	6,575	6,904	7,249	7,611	7,992	
		32.7692	34.4077	36.1269	37.9327	39.8308	41.8212	43.9096	46.1077			
295	UTILITY MAINT TECH TRAINEE			5,606	5,886	6,180	6,489	6,813	7,154	7,512	7,888	
		32.3423	33.9577	35.6538	37.4365	39.3058	41.2731	43.3385	45.5077			
260	UTILITY MAINT TECHNICIAN			5,965	6,263	6,576	6,905	7,250	7,613	7,994	8,394	
		34.4135	36.1327	37.9385	39.8365	41.8269	43.9212	46.1192	48.4269			
274	UTILITY SER FIELD TECH I			4,962	5,210	5,471	5,745	6,032	6,334	6,651	6,984	
		28.6269	30.0577	31.5635	33.1442	34.8000	36.5423	38.3712	40.2923			
275	UTILITY SER FIELD TECH II			5,206	5,466	5,739	6,026	6,327	6,643	6,975	7,324	
		30.0346	31.5346	33.1096	34.7654	36.5019	38.3250	40.2404	42.2538			



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		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

**Service**

272	UTILITY SERVICE REP I			4,962	5,210	5,471	5,745	6,032	6,334	6,651	6,984	
				28.6269	30.0577	31.5635	33.1442	34.8000	36.5423	38.3712	40.2923	
273	UTILITY SERVICE REP II			5,206	5,466	5,739	6,026	6,327	6,643	6,975	7,324	
				30.0346	31.5346	33.1096	34.7654	36.5019	38.3250	40.2404	42.2538	
289	VOLUNTEER COORDINATOR ASSIST			4,129	4,335	4,552	4,780	5,019	5,270	5,534	5,811	
				23.8212	25.0096	26.2615	27.5769	28.9558	30.4038	31.9269	33.5250	
225	WASTE REDUCTION ASSITANT			4,780	5,019	5,270	5,533	5,810	6,100	6,405	6,725	
				27.5769	28.9558	30.4038	31.9212	33.5192	35.1923	36.9519	38.7981	
208	WATER CONSERVATION REPRES.			5,179	5,438	5,710	5,995	6,295	6,610	6,940	7,287	
				29.8788	31.3731	32.9423	34.5865	36.3173	38.1346	40.0385	42.0404	
244	WATER DISTRIBUTION OIT			4,915	5,161	5,419	5,690	5,975	6,274	6,588	6,917	
				28.3558	29.7750	31.2635	32.8269	34.4712	36.1962	38.0077	39.9058	
246	WATER DISTRIBUTION OPER III			6,260	6,573	6,902	7,247	7,609	7,989	8,388	8,807	
				36.1154	37.9212	39.8192	41.8096	43.8981	46.0904	48.3923	50.8096	
245	WATER DISTRIBUTION OPERATOR II			5,735	6,022	6,323	6,639	6,971	7,320	7,686	8,070	
				33.0865	34.7423	36.4788	38.3019	40.2173	42.2308	44.3423	46.5577	
258	WATER FAC MECHANICAL TECH II			6,874	7,218	7,579	7,958	8,356	8,774	9,213	9,674	
				39.6577	41.6423	43.7250	45.9115	48.2077	50.6192	53.1519	55.8115	
259	WATER FAC MECHANICAL TECH III			7,420	7,791	8,181	8,590	9,020	9,471	9,945	10,442	
				42.8077	44.9481	47.1981	49.5577	52.0385	54.6404	57.3750	60.2423	
214	WATER METER SPECIALIST I			4,851	5,094	5,349	5,616	5,897	6,192	6,502	6,827	
				27.9865	29.3885	30.8596	32.4000	34.0212	35.7231	37.5115	39.3865	
276	WATER METER SPECIALIST II			5,115	5,371	5,640	5,922	6,218	6,529	6,855	7,198	
				29.5096	30.9865	32.5385	34.1654	35.8731	37.6673	39.5481	41.5269	



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**Service**

213	WATER METER SPECIALIST LEAD			5,520	5,796	6,086	6,390	6,709	7,044	7,396	7,766	
				31.8462	33.4385	35.1115	36.8654	38.7058	40.6385	42.6692	44.8038	
251	WATER QUALITY CHEMIST I			7,129	7,485	7,859	8,252	8,665	9,098	9,553	10,031	
				41.1288	43.1827	45.3404	47.6077	49.9904	52.4885	55.1135	57.8712	
252	WATER QUALITY CHEMIST II			7,485	7,859	8,252	8,665	9,098	9,553	10,031	10,533	
				43.1827	45.3404	47.6077	49.9904	52.4885	55.1135	57.8712	60.7673	
253	WATER QUALITY CHEMIST III			8,231	8,643	9,075	9,529	10,005	10,505	11,030	11,582	
				47.4865	49.8635	52.3558	54.9750	57.7212	60.6058	63.6346	66.8192	
298	WATER RESOURCES ANALYST			7,065	7,418	7,789	8,178	8,587	9,016	9,467	9,940	
				40.7596	42.7962	44.9365	47.1808	49.5404	52.0154	54.6173	57.3462	
228	WATER SCADA ANALYST			7,692	8,077	8,481	8,905	9,350	9,818	10,309	10,824	
				44.3769	46.5981	48.9288	51.3750	53.9423	56.6423	59.4750	62.4462	
239	WATER TREATMENT OIT			5,762	6,050	6,352	6,670	7,004	7,354	7,722	8,108	
				33.2423	34.9038	36.6462	38.4808	40.4077	42.4269	44.5500	46.7769	
240	WATER TREATMENT OPERATOR II			6,393	6,713	7,049	7,401	7,771	8,160	8,568	8,996	
				36.8827	38.7288	40.6673	42.6981	44.8327	47.0769	49.4308	51.9000	
241	WATER TREATMENT OPERATOR III			7,523	7,899	8,294	8,709	9,144	9,601	10,081	10,585	
				43.4019	45.5712	47.8500	50.2442	52.7538	55.3904	58.1596	61.0673	
242	WATER TREATMENT OPERATOR IV			7,902	8,297	8,712	9,148	9,605	10,085	10,589	11,118	
				45.5885	47.8673	50.2615	52.7769	55.4135	58.1827	61.0904	64.1423	
216	WHARF CONSTRUCTION WORKER			5,527	5,803	6,093	6,398	6,718	7,054	7,407	7,777	
				31.8865	33.4788	35.1519	36.9115	38.7577	40.6962	42.7327	44.8673	
265	WTR FAC ELEC/INSTR TECH II			7,413	7,784	8,173	8,582	9,011	9,462	9,935	10,432	
				42.7673	44.9077	47.1519	49.5115	51.9865	54.5885	57.3173	60.1846	



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**Service**

266	WTR FAC ELEC/INSTR TECH III			8,216	8,627	9,058	9,511	9,987	10,486	11,010	11,560	
				47.4000	49.7712	52.2577	54.8712	57.6173	60.4962	63.5192	66.6923	
204	WW COLLECTION MAINT TECH I			5,735	6,022	6,323	6,639	6,971	7,320	7,686	8,070	
				33.0865	34.7423	36.4788	38.3019	40.2173	42.2308	44.3423	46.5577	
202	WW COLLECTION MAINT TECH II			6,260	6,573	6,902	7,247	7,609	7,989	8,388	8,807	
				36.1154	37.9212	39.8192	41.8096	43.8981	46.0904	48.3923	50.8096	
203	WW COLLECTION MAINT TRAINEE			4,703	4,838	5,185	5,444	5,716	6,002	6,302	6,617	
				27.1327	28.4885	29.9135	31.4077	32.9769	34.6269	36.3577	38.1750	
261	WW COLLECTION MECH TECH II			6,021	6,322	6,638	6,970	7,318	7,684	8,068	8,471	
				34.7365	36.4731	38.2962	40.2115	42.2192	44.3308	46.5462	48.8712	
262	WW FAC ELEC/ INSTR TECH I			5,965	6,263	6,576	6,905	7,250	7,613	7,994	8,394	
				34.4135	36.1327	37.9385	39.8365	41.8269	43.9212	46.1192	48.4269	
263	WW FAC ELEC/INSTR TECH II			7,413	7,784	8,173	8,582	9,011	9,462	9,935	10,432	
				42.7673	44.9077	47.1519	49.5115	51.9865	54.5885	57.3173	60.1846	
268	WW FAC INSTR TECH II			6,125	6,431	6,753	7,091	7,446	7,818	8,209	8,619	
				35.3365	37.1019	38.9596	40.9096	42.9577	45.1038	47.3596	49.7250	
254	WW FAC LEAD ELEC/INST TECH			7,915	8,311	8,727	9,163	9,621	10,102	10,607	11,137	
				45.6635	47.9481	50.3481	52.8635	55.5058	58.2808	61.1942	64.2519	
249	WW FAC LEAD MECH TECH			7,420	7,791	8,181	8,590	9,020	9,471	9,945	10,442	
				42.8077	44.9481	47.1981	49.5577	52.0385	54.6404	57.3750	60.2423	
247	WW FAC MECH TECH I			5,965	6,263	6,576	6,905	7,250	7,613	7,994	8,394	
				34.4135	36.1327	37.9385	39.8365	41.8269	43.9212	46.1192	48.4269	
248	WW FAC MECH TECH II			6,874	7,218	7,579	7,958	8,356	8,774	9,213	9,674	
				39.6577	41.6423	43.7250	45.9115	48.2077	50.6192	53.1519	55.8115	



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**Service**

269	WW FACILITIES ELEC TECH I			5,241	5,503	5,778	6,067	6,370	6,688	7,022	7,373	
				30.2365	31.7481	33.3346	35.0019	36.7500	38.5846	40.5115	42.5365	
270	WW FACILITIES ELEC TECH II			6,125	6,431	6,753	7,091	7,446	7,818	8,209	8,619	
				35.3365	37.1019	38.9596	40.9096	42.9577	45.1038	47.3596	49.7250	
267	WW FACILITIES INSTR TECH I			5,241	5,503	5,778	6,067	6,370	6,688	7,022	7,373	
				30.2365	31.7481	33.3346	35.0019	36.7500	38.5846	40.5115	42.5365	
111	WW PLANT OPER IN TRAIN			4,834	5,076	5,330	5,596	5,876	6,170	6,478	6,802	
				27.8885	29.2846	30.7500	32.2846	33.9000	35.5962	37.3731	39.2423	
206	WW PLANT OPERATOR I			5,228	5,489	5,763	6,051	6,354	6,672	7,006	7,356	
				30.1615	31.6673	33.2481	34.9096	36.6577	38.4923	40.4192	42.4385	
207	WW PLANT OPERATOR II			6,570	6,899	7,244	7,606	7,986	8,385	8,804	9,244	
				37.9038	39.8019	41.7923	43.8808	46.0731	48.3750	50.7923	53.3308	
236	WW PLANT OPERATOR III			7,788	8,177	8,586	9,015	9,466	9,939	10,436	10,958	
				44.9308	47.1750	49.5346	52.0096	54.6115	57.3404	60.2077	63.2192	