



City of Santa Cruz
California
Human Resources

Salary Compensation Plans

Sorted by: Grade Description

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		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

Supervisor

344	ACCOUNTING SERVICES SUPERVISOR				6,525	6,851	7,194	7,554	7,932	8,329	8,745	9,182
					37.6442	39.5250	41.5038	43.5808	45.7615	48.0519	50.4519	52.9731
316	ADMINISTRATIVE SERVICES SUPERV				6,709	7,044	7,396	7,766	8,154	8,562	8,990	9,439
					38.7058	40.6385	42.6692	44.8038	47.0423	49.3962	51.8654	54.4558
301	ASSISTANT GOLF COURSE SUPT				6,128	6,434	6,756	7,094	7,449	7,821	8,212	8,623
					35.3538	37.1192	38.9769	40.9269	42.9750	45.1212	47.3769	49.7481
305	CHIEF RANGER				6,867	7,210	7,570	7,949	8,346	8,763	9,201	9,661
					39.6173	41.5962	43.6731	45.8596	48.1500	50.5558	53.0827	55.7365
372	CODE COMPLIANCE SUPERVISOR				7,628	8,009	8,409	8,829	9,270	9,733	10,220	10,731
					44.0077	46.2058	48.5135	50.9365	53.4808	56.1519	58.9615	61.9096
350	FACILITIES MAINT SUPERVISOR				7,315	7,681	8,065	8,468	8,891	9,336	9,803	10,293
					42.2019	44.3135	46.5288	48.8538	51.2942	53.8615	56.5558	59.3827
308	FIELD SUPERVISOR				7,721	8,107	8,512	8,938	9,385	9,854	10,347	10,864
					44.5442	46.7712	49.1077	51.5654	54.1442	56.8500	59.6942	62.6769
309	GARAGE SERVICE SUPERVISOR				7,447	7,819	8,210	8,620	9,051	9,504	9,979	10,478
					42.9635	45.1096	47.3654	49.7308	52.2173	54.8308	57.5712	60.4500
312	LEAD EQUIPMENT MECHANIC				6,486	6,810	7,150	7,507	7,882	8,276	8,690	9,124
					37.4192	39.2885	41.2500	43.3096	45.4731	47.7462	50.1346	52.6385
363	LIBRARY ASSISTANT III				5,005	5,255	5,518	5,794	6,084	6,388	6,707	7,042
					28.8750	30.3173	31.8346	33.4269	35.1000	36.8538	38.6942	40.6269
364	LIBRARY ASSISTANT IV				5,619	5,900	6,195	6,505	6,830	7,171	7,530	7,906
					32.4173	34.0385	35.7404	37.5288	39.4038	41.3712	43.4423	45.6115
374	LT-ASSISTANT URBAN FORESTER				5,785	6,074	6,378	6,697	7,032	7,384	7,753	8,141
					33.3750	35.0423	36.7962	38.6365	40.5692	42.6000	44.7288	46.9673



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Supervisor

320	PARKING OFFICE SUPERVISOR				6,229	6,540	6,867	7,210	7,571	7,950	8,347	8,764
					35.9365	37.7308	39.6173	41.5962	43.6788	45.8654	48.1558	50.5615
348	PARKING SERVICES SUPERVISOR				6,376	6,695	7,030	7,382	7,751	8,139	8,546	8,973
					36.7846	38.6250	40.5577	42.5885	44.7173	46.9558	49.3038	51.7673
321	PARKS FIELD CREW LEADER				5,785	6,074	6,378	6,697	7,032	7,384	7,753	8,141
					33.3750	35.0423	36.7962	38.6365	40.5692	42.6000	44.7288	46.9673
373	PD PROPERTY AND EVIDENCE SUP				6,919	7,265	7,628	8,009	8,409	8,829	9,270	9,734
					39.9173	41.9135	44.0077	46.2058	48.5135	50.9365	53.4808	56.1577
322	POLICE RECORDS SUPERVISOR				6,525	6,851	7,194	7,554	7,932	8,329	8,745	9,182
					37.6442	39.5250	41.5038	43.5808	45.7615	48.0519	50.4519	52.9731
359	QA/QC LABORATORY CHEMIST				7,870	8,264	8,677	9,111	9,567	10,045	10,547	11,074
					45.4038	47.6769	50.0596	52.5635	55.1942	57.9519	60.8481	63.8885
323	RECREATION SUPERVISOR				7,212	7,573	7,952	8,350	8,767	9,205	9,665	10,148
					41.6077	43.6904	45.8769	48.1731	50.5788	53.1058	55.7596	58.5462
349	RESOURCE RECOVERY SUPERVISOR				6,429	6,750	7,087	7,441	7,813	8,204	8,614	9,045
					37.0904	38.9423	40.8865	42.9288	45.0750	47.3308	49.6962	52.1827
345	SENIOR ELECTRICIAN				8,927	9,373	9,842	10,334	10,851	11,394	11,964	12,562
					51.5019	54.0750	56.7808	59.6192	62.6019	65.7346	69.0231	72.4731
366	SENIOR WW PLANT OPER IV				8,932	9,379	9,848	10,340	10,857	11,400	11,970	12,568
					51.5308	54.1096	56.8154	59.6538	62.6365	65.7692	69.0577	72.5077
330	SERVICE FIELD CREW LEADER				5,785	6,074	6,378	6,697	7,032	7,384	7,753	8,141
					33.3750	35.0423	36.7962	38.6365	40.5692	42.6000	44.7288	46.9673
360	SR ENVIR COMPLIANCE INSPECTOR				7,512	7,888	8,282	8,696	9,131	9,588	10,067	10,570
					43.3385	45.5077	47.7808	50.1692	52.6788	55.3154	58.0788	60.9808



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Supervisor

329	SR WW PLANT OPER III				8,457	8,880	9,324	9,790	10,279	10,793	11,333	11,900
					48.7904	51.2308	53.7923	56.4808	59.3019	62.2673	65.3827	68.6538
367	SUPERVISING BUILDING INSPECTOR				8,790	9,230	9,691	10,176	10,685	11,219	11,780	12,369
					50.7115	53.2500	55.9096	58.7077	61.6442	64.7250	67.9615	71.3596
362	SUPERVISING PLANS EXAMINER				9,220	9,681	10,165	10,673	11,207	11,767	12,355	12,973
					53.1923	55.8519	58.6442	61.5750	64.6558	67.8865	71.2788	74.8442
333	UTILITY SUPERVISOR				7,141	7,498	7,873	8,267	8,680	9,114	9,570	10,048
					41.1981	43.2577	45.4212	47.6942	50.0769	52.5808	55.2115	57.9692
355	WATER DIST CREW LEADER III				7,631	8,013	8,414	8,835	9,277	9,741	10,228	10,739
					44.0250	46.2288	48.5423	50.9712	53.5212	56.1981	59.0077	61.9558
356	WATER DIST CREW LEADER IV				8,045	8,447	8,869	9,312	9,778	10,267	10,780	11,319
					46.4135	48.7327	51.1673	53.7231	56.4115	59.2327	62.1923	65.3019
352	WATER DISTRIBUTION SUP V				9,845	10,337	10,854	11,397	11,967	12,565	13,193	13,853
					56.7981	59.6365	62.6192	65.7519	69.0404	72.4904	76.1135	79.9212
351	WATER DISTRIBUTION SUPERV IV				9,189	9,648	10,130	10,636	11,168	11,726	12,312	12,928
					53.0135	55.6615	58.4423	61.3615	64.4308	67.6500	71.0308	74.5846
370	WATER FAC MECH SUPERVISOR				9,294	9,759	10,247	10,759	11,297	11,862	12,455	13,078
					53.6192	56.3019	59.1173	62.0712	65.1750	68.4346	71.8558	75.4500
340	WATER FACILITIES FIELD SUPV				10,750	11,287	11,851	12,444	13,066	13,719	14,405	15,125
					62.0192	65.1173	68.3712	71.7923	75.3808	79.1481	83.1058	87.2596
339	WATER METER SUPERVISOR				7,153	7,511	7,887	8,281	8,695	9,130	9,586	10,065
					41.2673	43.3327	45.5019	47.7750	50.1635	52.6731	55.3038	58.0673
371	WATER RESOURCES SUPERVISOR				7,955	8,353	8,771	9,210	9,670	10,154	10,662	11,195
					45.8942	48.1904	50.6019	53.1346	55.7885	58.5808	61.5115	64.5865



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Supervisor

					9,719	10,205	10,715	11,251	11,814	12,405	13,025	13,676
354	WATER TREAT SUP V				56.0712	58.8750	61.8173	64.9096	68.1577	71.5673	75.1442	78.9000
					9,255	9,718	10,204	10,714	11,250	11,813	12,404	13,024
353	WATER TREATMENT SUPV IV				53.3942	56.0654	58.8692	61.8115	64.9038	68.1519	71.5615	75.1385
					6,854	7,197	7,557	7,935	8,332	8,749	9,186	9,645
341	WHARF CONSTRUCTION CREW LDR				39.5423	41.5212	43.5981	45.7788	48.0692	50.4750	52.9962	55.6442
					7,721	8,107	8,512	8,938	9,385	9,854	10,347	10,864
343	WHARF SUPERVISOR				44.5442	46.7712	49.1077	51.5654	54.1442	56.8500	59.6942	62.6769
					7,631	8,013	8,414	8,835	9,277	9,741	10,228	10,739
346	WW COLLECTION FIELD CREW LDR				44.0250	46.2288	48.5423	50.9712	53.5212	56.1981	59.0077	61.9558
					8,970	9,419	9,890	10,385	10,904	11,449	12,021	12,622
358	WW FAC ELEC/INSTR SUPV				51.7500	54.3404	57.0577	59.9135	62.9077	66.0519	69.3519	72.8192
					9,760	10,248	10,760	11,298	11,863	12,456	13,079	13,733
357	WW FACILITIES MECH SUP				56.3077	59.1231	62.0769	65.1808	68.4404	71.8615	75.4558	79.2288
					9,537	10,014	10,515	11,041	11,593	12,173	12,782	13,421
368	WW TREATMENT OPER SUPERVISOR				55.0212	57.7731	60.6635	63.6981	66.8827	70.2288	73.7423	77.4288