



**City of Santa Cruz**  
 California  
 Human Resources

**Salary Compensation Plans**

Sorted by: Grade Description

Grade Code	Description	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

**Executive**

801	ASSISTANT CITY MANAGER	18,294				23,581						
		105.5435				136.0451						
802	CHIEF OF FIRE DEPARTMENT	17,531				22,373						
		101.1379				129.0731						
803	CHIEF OF POLICE	17,531				22,373						
		101.1379				129.0731						
805	CITY MANAGER	27,741				30,517						
		160.0442				176.0597						
818	DEPUTY CITY MANAGER I	15,984				20,391						
		92.2145				117.6424						
819	DEPUTY CITY MANAGER II	16,793				21,426						
		96.8802				123.6091						
811	DIR OF PLNNG/COMM DEVELOPMENT	15,984				20,391						
		92.2145				117.6424						
807	DIRECTOR OF FINANCE	15,984				20,391						
		92.2145				117.6424						
810	DIRECTOR OF HR	15,984				20,391						
		92.2145				117.6424						
816	DIRECTOR OF IT	15,984				20,391						
		92.2145				117.6424						
808	DIRECTOR OF LIBRARIES	15,984				20,391						
		92.2145				117.6424						
809	DIRECTOR OF PARKS & RECREATION	15,984				20,391						
		92.2145				117.6424						



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**Executive**

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812	DIRECTOR OF PUBLIC WORKS	16,793				21,426						
		96.8802				123.6091						
813	DIRECTOR OF WATER DEPARTMENT	16,793				21,426						
		96.8802				123.6091						
815	REDEVELOPMENT DIRECTOR	15,984				20,391						
		92.2145				117.6424						